# **Action Plan 2023**



# TRINCOMALEE CAMPUS EASTERN UNIVERSITY SRI LANKA

#### **VISION EUSL**

"World-class knowledge center with excellent teaching-learning and research for enhancement of community well-being".

#### **MISSION EUSL**

"Producing abled graduates with moral values and enhancing research culture to achieve a sustainable global, national and regional development by creating local and foreign linkages with optimizing the regional resources".

#### **VISION Trincomalee Campus**

World recognized educational and research institute with academic excellence and human values.

#### **MISSION Trincomalee Campus**

Creating, transforming and dissemination knowledge through teaching, learning and research to fulfill the needs of the dynamic stakeholders and to meet new challenges while upholding the human values for the sustainable development of the region, nation and globe with good governance.

#### **GOALS AND OBJECTIVES**

**Goal 1**: Achieve Excellence in Teaching and Learning to Produce Competent and Employable Graduates

#### **Objectives:**

- 1.1 Periodically revise curricula to improve quality and relevance
- 1.2 Improve teaching, learning and assessment strategies.
- 1.3 Introduce new study programmes based on market demand and future trends.
- 1.4 Enhance teaching and learning environment

# Goal 2: Achieve Standards of Excellence in Research, Innovation and Postgraduate Training Objectives:

- 2.1 Achieve standards of excellence in research
- 2.2 Strengthen Research Degree programmes
- 2.3 Enhance industrial interaction and commercialization of research and innovation.

#### **Goal 3: Enhance Institutional Capacity and Governance**

#### **Objectives:**

- 3.1 Enhance strength and quality of staff
- 3.2 Secure, improve and develop infrastructure facilities
- 3.3 Enhance Governance and Management
- 3.4 Maintain an effective Quality Assurance System

#### Goal 4: Enhance Community Engagement, Consultancy and Outreach

#### **Objectives:**

- 4.1 Widen participation and equitable access to higher education
- 4.2 Enhance community services and outreach programmes
- 4.3 Provide advisory and consultancy services
- 4.4 Promote entrepreneurship and partnership

## **Faculty of Communication and Business Studies**

es	No	Strategic Activity No	Actions	Person	Time Schedule				Performance Indicators and	Total Budget
Objectives	Strategy No	ategi	Actions	Responsible	01	1	_	04	baseline	
O	Str	Str			Q1	Q2	Q3	Q4		
1.1	1.1.1	1.1.1.8	Revised the Curriculum of B.Sc in Management External Degree (sent to UGC/QAC for approval)	Dean, Chair/ Faculty Curriculum, Head/ BMS					% of SPs satisfactorily incorporated	1 Lakh
1.1	1.1.1	1.1.1.8	Revised curriculum of B.A. in Communication Studies.	Dean, Chair/ Faculty Curriculum, Head/ LCS					% of SPs satisfactorily incorporated	2 Lakh
1.1	1.1.1	1.1.1.8	Revised curriculum of B.A. in Languages	Dean, Chair/ Faculty Curriculum, Head/ LCS					% of SPs satisfactorily incorporated	2 Lakh
1.2	1.2.1	1.2.1.1	LSRW Compulsory Workshop for the first- year students	Head/LCS Coordinator Ahead					No. of students Participated	25 K
1.2	1.2.1	1.2.1.1	Speech competitions for first year students	Head/LCS					No. of Awards	15 K

1.2	1.2.1	1.2.1.1	Photography Exhibition	Head/LCS		No. of students Participated	20 K
1.2	1.2.1	1.2.1.1	Documentary short film and competition	Head/LCS		Number of Awards	20 K
1.2	1.2.1	1.2.1.1	Magazine Publication	Head/LCS		No. of Publication	20 K
1.2	1.2.1	1.2.1.1	Annual Film Festival	Head/ LCS		No. of Students Participated	1 Lakh
1.3	1.3.2	1.3.2.1	Bifurcation of Faculty of Communication and business studies into two faculties namely Faculty of Business and Management and Faculty of Languages and Communication Studies.	Rector, Dean, Head		% of SPs satisfactorily incorporated	5 Lakhs
1.3	1.3.2	1.3.2.1	Faculty of Business and Management to formulate following departments:  1. Department of Accounting and Financial Management  2. Department of Marketing Management  3. Department of Human Resource Management  4. Department of Tourism and Leisure Management  5. Department of Business and Information System.	Rector, Dean, Head		% of SPs satisfactorily incorporated	5 Lakhs

1.3	1.3.2	1.3.2.1	Faculty of Languages and Communication Studies to formulate following departments: 1. Department of English 2. Department of Communication Studies 3. Department of English Language Teaching 4.Department of Information Technology	Rector, Dean, Head		% of SPs satisfactorily incorporated	4 Lakh
1.4	1.4.2	1.4.2.1	Procuring AMOS package	Head/BMS/Dean		% of SPs satisfactorily incorporated	5 Lakh
1.4	1.4.2	1.4.2.1	Procuring SPSS package	Head/BMS/Dean			1 Lakh
1.4	1.4.2	1.4.2.1	Setting up Hotel Management Demonstration LAB	Head/BMS/Dean		% of Completion	
1.4	1.4.2	1.4.2.1	Establishing IT LAB for 100 Students	Head/BMS/Dean		% of SPs satisfactorily incorporated	2 Lakh
1.4	1.4.1	1.4.1.1	Establishing Web radio	Dept. of LCS		% of SPs satisfactorily incorporated	5 Lakh
2.1	2.1.1	2.1.1.10	Conduct undergraduate research forum at faculty level	Rector/TC, Deans		Number of publications	1 Lakh
2.1	2.1.3	2.1.3.1	Annual Literacy Publication	RPC,IT Committee		Number of publications	50 K
2.1	2.1.4	2.1.4.1	Workshop on Academic Writing	Head/LCS		No of Workshop	15 K

3.3	3.3.2	3.3.2.2	Purchase goods, furniture, books and other needed materials for BMS	Head/BMS, Coordinator Ahead	% capital spent on learning environment	5 Lakh
3.3	3.3.2	3.3.2.2	Purchasing of office equipment	Head/LCS	% capital spent on teaching facilities	3 Lakh
3.1	3.1.1	3.1.1.1	Recruitment of Technical Officer	Rector, Dean, Head/LCS	No.of Cadre Vacancies	
4.1	4.1.1	4.1.1.5	Workshop on English	Head/LCS	No.of. workshop	40 K
4.1	4.1.1	4.1.1.5	Seminar on Teaching English Program	Head/LCS	Participant feedback	28 K
4.1	4.1.1	4.1.1.5	Workshop on Desktop Publishing	Head/IT	Participant feedback	30 K
4.1	4.1.1	4.1.1.5	Workshop on Mobile Short Film	Head/LCS	No.of. workshop	40 K
4.1	4.1.1	4.1.1.5	Organizing Competition on Mobile Short Film and film festival	Head/LCS	No.of. awards	1.4 Lakh
4.1	4.1.1	4.1.1.5	Conducting Career Guidance Program	Head/BMS	Overall feedback Report	40 K
4.1	4.1.1	4.1.1.5	Conducting Leadership Program	Head/BMS	Overall feedback Report	40 K
4.1	4.1.1	4.1.1.5	Seminar on Communication & Media Studies	Head/LCS	Overall feedback Report	50 K

4.1	4.1.1	4.1.1.5	Seminar on Engaging Modern Technologies in Education	Head/IT	Overall feedback Report	30 K
4.1	4.1.1	4.1.1.5	Seminar on the University Online Application Process	Head/BMS, Head/LCS, Head/IT	Overall feedback Report	10 K
4.1	4.1.1	4.1.1.5	Conducting Online Quiz Competition for Arts & Commerce Stream	Head/BM, Head/LCS, Head/IT	No of Students awards	30 K
4.1	4.1.2	4.1.2.1	Developing External curriculum of B.A. in Communication Studies	Dean, Chair/ faculty Curriculum, Head/LCS	% proposals adopting the code	5 K
4.1	4.1.2	4.1.2.1	Developing External Curriculum of B.A. in Language Studies	Dean, Chair/ faculty Curriculum, Head/LCS	% proposals adopting the code	5 K
4.1	4.1.2	4.1.2.1	Developing a new Degree Programme : B.Sc. in Tourism & Leisure Management (sent to UGC/QAC for approval)	Rector/ TC, Dean, Head / IQAC	% proposals adopting the code	3 Lakh
4.1	4.1.2	4.1.2.1	Developing a new Diploma in English (External Programme)	Head / LCS Coordinator Ahead	% proposals adopting the code	2 Lakh
4.1	4.1.2	4.1.2.1	Developing a new Diploma Programme : Diploma in Hospitality Management	Rector/ TC, Dean, Head / IQAC	% Proposals adopting the code	2 Lakhs

4.1	4.1.2	4.1.2.2	Extension programmes (BMS) - Diploma in Computer Based Accounting	Rector/ TC, Dean, Head / IQAC		No. of students enrolled	1 Lakh
4.4	4.4.2	4.4.2.1	Commercializing the use of Movie Theatre	Head/LCS		No of movies screened	1 Lakh
4.4	4.4.2	4.4.2.1	Operating Web radio	Dept. of LCS		No of functional days	50 K

				Faculty of Applied So	cience						
Goal No	Objective No	Strategy No	Strategic Activity No	Activity	Person Responsible	Q1	20 Q2	)23 Q3	Q4	Performance Indicators and baseline	Total Budget
1	1.1	1.1.1	1.1.1.3								
			1.1.1.3	Upgrade the existing undergraduate programs  1. B.Sc. (Hons.) in Computer Science						Approvals in the meetings	
	1.1	1.1.1	1.1.1.4	Commence Certificate Course in ICT	Dean, Head, Faculty						
			1.1.1.8	Revise the existing Curriculum of DIT	Curriculum					% of SPs	
			1.1.1.8	Develop the new curriculum for BSc Honors in IT						satisfactorily incorporated	
1			1.2.1.1	Monitoring Students Feedback	Dean, Head, Coordinator IQAC					Overall student feedback report	
		1.2.1	1.2.1.1	Monitoring Peer review	Dean,					Peer review report	
	1.2		1.2.1.4	Monitoring teaching learning facilities	Coordinator IQAC					Overall staff feedback report	
			1.2.3.1	Obtaining feedback from the students after completion of their degree programme	Coordinator IQAC					Overall student feedback report	
		1.2.3	1.2.3.2	Conducting regular IQAC meeting	Dean, Coordinator IQAC					No.of meetings	

			1.4.2.1	1. Setting up a new Computer Lab for DCS with 50 High Configured Computers	Dean,		% of SPs	10M
		1.4.2		2. Establishing the research lab with 10 computers	Heads		satisfactorily incorporated	2M
	1.4		1.4.2.2	Improving laboratory facilities  1. Installing the basic needs for Hardware lab of DCS				1M
			1.4.2.3	Establishing the network practical lab for DCS			% of SPs satisfactory incorporated	5M
		1.4.7	1.4.7.1	Improving Faculty Web site	Dean/Students Affair		Times Web site updating	
2	2.1	2.1.4	2.1.4.1	Promoting Students and staff research activities	Dean, Head, Coordinator IQAC		No.of Publications	2M
			3.2.3.23	Establishing the research lab for DPS				5M
	3.2	3.2.3	3.2.3.23	Enhancing the Electronics lab with sufficient lab equipment	Dean, AR/ Capital		% SPs	10M
			3.2.3.23	Enhancing the Physics lab with sufficient lab equipment	Works, TC		satisfactorily incorporated	10M
3			3.2.2.14	Establishing students' study hall for FAS				5M
			3.2.2.14	Purchasing tables and chairs for the additional students			No.of Additional students	3M
			3.2.2.14	Enhancing the Staff Facility of DCS & DPS			Staff satisfaction survey	5M
			3.2.2.14	Enhancing the Dean office				1M

	3.1	3.1.1	3.1.1.1	Filling the Vacant Cadre	,Rector, Dean		No.of Vacant cadres	
3	3.4	3.4.2	3.4.2.1	Drafting Faculty Policy on Quality Assurance	Dean, Head, Coordinator IQAC			
		32	3.4.2.2	Conduction Workshop to enhance the quality of the staff and students of the faculty	Coordinator IQAC		No.of Workshops	
				Forming Alumni			No.of Meetings	
	4.1	4.1.1	4.1.1.5	Create a IEEE student for the Trincomalee Campus, EUSL	Dean, Council		No.of Meetings	1M
				Activate Computer Society (ENIGMA)				1M
	4.1	4.1.2	4.1.2.2	Conducting workshops on ODL for academic , academic support and non-academics	SDC		Feedback report	1M
4				Conducting workshops / training for government officers who need to develop their IT knowledge via CICL			Feedback survey	1M
	4.2	4.2.1	4.2.1.1	Conducting workshop / seminar / webinar for teachers / students on their demand regarding UGC admission policies and other issues via CICL	Dean, Head		Feedback survey	1 M

#### **Unit of Siddha Medicine**

7	cti	eg 0	egi ity				202	3		Performance	Total
Goal	Objecti ve No	Strateg y No	Strategi c Activity		Person Responsible	Q1	Q2	Q3	Q4	indicators and baseline†	Budget
1	1.1	1.1.1	1.1.1.8	Revise the existing Curriculum of DIT	Dean, Chair/ Faculty Curriculum					% of SPs satisfactorily incorporated	
1	1.4	1.4.2	1.4.2.2	Improving laboratory facilities (Research Lab)	Dean, Heads					No. of students Utilizing the Facilities	2 Mn
1	1.2	1.2.1	1.2.1.1	Monitoring Students Feedback	Dean, Head, Coordinator IQAC					Students' grading	
1	1.2	1.2.1	1.2.1.1	Monitoring Peer review	Dean, Coordinator IQAC					Peers' grading	
1	1.2	1.2.1	1.2.1.4	Monitoring teaching learning facilities (by collecting staff feedback)	Dean, Coordinator IQAC					Lecturers' Comments	
1	1.2	1.2.3	1.2.3.1	Obtaining feedback from the students after completion of their degree programme	Coordinator IQAC					Students' grading	5 K
1	1.2	1.2.3	1.2.3.2	Conducting regular IQAC meeting	Dean, Coordinator IQAC					No of Meetings	12 k
1	1.3	1.3.2	1.3.2.1	Upgrade the Unit of Siddha Medicine as Faculty of Siddha Medicine	Rector, Dean, Head					No. of students enrolled	
5	5.1	5.1.1	5.1.1.1	Industrial visits to hospital							

4	4.2	4.2.1	4.2.1.1	Conducting the Community oriented Pogrammes					2 Lakh
4	4.1	4.1.1	4.1.1.5	Forming Alumni	Dean, Council				
3	3.1	3.1.2	3.1.2.2	Enhancing the Staff Facility of USM (Purchasing the Office Equipment)	Dean, Head				10 Mn
2	2.1	2.1.3	2.1.3.2	Promote Students to publish researches in suitable journals	Head				
3	3.2	3.2.1	3.2.1.1	Filling the Vacant Cadre	Rector, Dean, Head			Number of staff	

				General			
1	1.3	1.3.2	Establishing Faculty of Marine Technology and Resource Management	Dean, Coordinator IQAC		% of SPs satisfactorily incorporated	

### Staff Development Center/ TC

		Š	2 °				202	23		Performance	
Goal No	Objective	Strategy No	Strategic Activity No		Person Responsible	Q1	Q2	Q3	Q4	indicators and baseline	Total Budget
				Workshop on MS Excel- Level II							.35 K
				Workshop on Office Management							35 K
				Workshop on Institutional Review							85 K
3	3.1	3.1.1	3.1.1.2	Disciplinary Procedures, Inquiry and Reporting	Coordinator/					Highly satisfactory. Satisfactory,	55 K
	3.1	3.1.1	3.1.1.2	Workshop on Student Counseling	SDC					above average, average, poor	50 K
				Improving Letter Writing Skills- Level II							35 K
				Workshop on Meeting Minutes writing							40 K
				Data analysis using "AMOS"							85 K

Workshop on Board of Survey	
	50
Workshop on Secondary data analysis	75
Improving communication skills	30
Workshop on Open and Distance Learning Methods	80

				S	Student Affairs						
	No No	9Z	o o		Person Responsible		202	23		Performance indicators	Total
Goal No	Objective No	Strategy No	Strategic Activity No			Q1	Q2	Q3	Q4	and baseline	Budget
1	1.4	1.4.7	1.4.7.3	Allocation of rooms based on the policy of sharing rooms with other ethnic students	AR/ Students' Affairs- TC, warden, Senior Student Counselor						
1	1.4	1.4.7	1.4.7.3	Conducting competitions between hostels on theme of strengthening ethnic diversity	Counselol					Number of Programmes	75 K
1	1.4	1.4.7	1.4.7.3	Training programme on the role of mentors in the life of students through SDC,TC						Number of Programmes	75 K
1	1.4	1.4.7	1.4.7.3	Awareness programme on sexual gender based violence and its consequences for the 2nd year students before enrolling new students through gender equity and equality cell of TC						Number of Programs	1 lakh

					Faculty/ Center/ Uni	t : Capital Wor	ks/ TC					
No	tiv	gy	gic ity			D		202	23		Performance	70.4.1
Goal No	Objectiv	Strategy No	Strategic Activity		Activity	Person Responsible	Q1	Q2	Q3	Q4	indicators and baseline	Total Budget
				a	Implementation of Volley ball and Netball							
				b	Construction of Maintenance Workshop							
				c	Common Vehicle Park (Car Park)							
				d	Renovation of Labs USM							
				e	Construction of FCBS Building Complex							400 Mn
				f	Construction of Multipurpose Auditorium							400 Mn
			3.2.2.	g	Construction of 3km Internal Road	AR/Capital					Percentage of	121 Mn
3	3.2	3.2.2	12	h	Diverting the waste water drainage away from heading to Thamarikulam storage tank-Phase I	Works, TC					the physical progress	2 Mn
				i	Construction of sallow dug well with necessary pump and pump house -Phase I							4 Mn
				j	Construction of rain water drainage and expanding the box culvert in front of canteen							2.5 Mn
				k	900m barbed wire fencing work with necessary gate ways to hostel and herbal garden							3.5 Mn
				1	Improvement of walking access							1 Mn

# **Finance and Supply**

	No	No	၁ မှ				,	2023		Performance	
Goal No	Objective	Strategy ]	Strategic Activity No	Actions	Person Responsible	Q1	Q2	Q3	Q4	indicators and baseline.	Total Budget
3	3.3	3.3.2	3.3.2.2	Acquisition of Fixed Asset including plant & machineries, books & periodical, furniture & lab equipment.							98 Mn
3	3.3	3.3.2	3.3.2.2	Research & Development						% of capital spent on	1 Mn
3	3.3	3.3.2	3.3.2.2	Rehabilitation & improvements of capital assets	Deputy Bursar/TC,					infrastructure for research and learning	13 Mn
3	3.3	3.3.2	3.3.2.2	Continuation of construction project	Assistant Bursar/TC					environment.	112 Mn
3	3.3	3.3.2	3.3.2.2	Human capital development project							1 Mn
3	3.3	3.3.2	3.3.2.2	General Administration Services							60.6 Mn
3	3.3	3.3.2	3.3.2.1	Managing resources efficiently and effectively						Audit report	150 Mn

				Library							
			No				20	023			
Goal	Objective No	Strategic No	Strategic Activity No	Activity	Person Responsible	Q1	Q2	Q3	Q4	Performance indicators and baseline	Total Budget
1	1.1	1.1.1.	1.1.1.1	RFID Project for Book circulation and Inventory  Procurement work for RFID project						User Service via Electronic method	5 to 6 Mn
				Audio Visual Lab (Digital Lab)							
2	2.1	2.1.1	2.1.1.1	Procurement of Software purchasing of Digital Lab	Consultant and Senior					User Service	0.89 Mn
			2.1.1.2	Receive the equipment from supply division (50 computers and 05 TVs), fix those items in 1st floor	Assistant Librarian					provided	5 million
				Acquisition			<u> </u>				
3	3.1	3.1.1		Library Vote Text Books for 05 Departments DPS DCS LCS BMS USM	Senior Assistant Librarian					User Service provided	
											3 million

			Receive the request for Text books.  3.1.1.3 Research Support service (Research Methodology, Aptitude and Carrier Guidance) General Reading Materials(Tamil, Sinhala and English)					2 million
4	4.1	4.1.1	Purchasing items requirement  PRN to Library furniture, Office items, Audio Visual Lab items and Photo copy service items  1. to RFID implantation  2. PRN to Audio Visual Lab implantation  3. PRN to 3in 1 printer (01) for SAL/TC	Senior Assistant Librarian			User Service provided	3 million (except AV Lab items)
5	5.1	5.1.1.	5.1.1.1 Enhancement of the knowledge and skills of Library Information Assistant/Library Attendants via institutional visit for e-Resource source and e-Service for users.				User Service Provide	1 lakh
6	6.1	6.1.1	6.1.1.1 Improve research infrastructures				User Service provided	3 lakh
7	7.1	7.1.1	7.1.1.1  Research support service (student and Academic Staff)				User Service Provide	1 lakh
8	8.1	8.1.1	8.1.1.1  Conduct workshop to schools, public library staff				User Service Provide	1 lakh

					Faculty/ Center/ Uni	t: Information	Comr	nunicati	on Tec	hnology		
0	No	No	၁					2	023			
Goal No	Objective	Strategy	Strategic		Activity	Person Responsible	Q1	Q2	Q3	Q4	Performance indicators and baseline†	Total Budget
1	14	1.4.1	1.4	.1.1	Facilitate Zoom, LMS, Wifi,	Network Manager& System analysis					Staff Feedback	
			1.4	.1.2	Conducting IT related subject, Facilitate Lab for Practical examinations.	Instructors						
		3.2.1	3.2	.1.1	100 Computer set with Table and Chair are required						Based on the No.of Student	5.0 Mn
3	3.2	3.2.2	3.2	.2.1	4 Projectors are required						No.of Lectures conducted at a time	8 Lakh
		3.2.3	3.2	2 1	1 Generator is required for Server							3.0 Mn
		3.2.3	3.2	.3.1	UPS repairs							5 Mn
	3.1	3.1.1	3.1.	.1.1	Conducting Workshop on E-Communication for staff						Staff Feedback	40 K

					External S	tudies Unit/FCB	BS					
				Acti	ivity	Person	202	3			Performance	Budget
	9	0				Responsible					indicators and baseline	
	Objective No	Strategy No	Strategic Activity No									
Ž	ctiv	eg.	egi									
oal	bje	rat	rat									
Goal No	4.1	4.1.2	Strategic T-Strategic T-Strategic		ESU/FCBS		01	02	02	04		
4	4.1	4.1.2	4.1.2.1	DC-		Chairman/Boa	Q1	Q2	Q3	Q4	No of students completed	
				BSC	in Management degree programme	rd of Study,					No. of students completed degree programs	
						Academic					degree programs	
						Coordinator &					Employability index	
						Programme					Zimprojuernoj muon	
					Getting formal approval from the	Coordinator						
				i	UGC							
				ii	Commencement of programme							
					Academic session commencement							3.5 Mn
				iii	(2023/2024)							
					loma in Computer Based						Employability index	
				Acc	ounting						& Student's feedback summary	
					Academic session commencement						Summary	
				i	(2022/2023)(Batch I)							
				ii	Conduct Guest Lecture							
				iii	Awarding Ceremony							1.5 Mn
				Dip	loma in Human Resource						Employability index	
				Mai	nagement						& Student's	
					Academic session commencement							
				i	(2022/2023)(Batch II)							
				ii	Conduct Guest Lecture							
				iii	Awarding Ceremony							2.5Mn
				i	Diploma in English						Employability index	

					& Student's feedback summary	
	ii	Getting formal approval from the Faculty & Campus Board				
	iii	Getting approval from Senate & Council				
	i	Commencement of the Program (Intake I)				1.5Mn
		Diploma in Tourism and Hospitality Management			Student's feedback summary	
	i	Getting formal approval from the Faculty & Campus Board				
	ii	Getting approval from Senate & Council				
	iii	Commencement of the Program (Intake I)				2.0Mn

					Career Guidance						
			S <sub>o</sub>				20	22			
Goal No	Objective No	Strategy No	Strategic Activity No	Activity	Person Responsible	Q1	Q2	Q3	Q4	Performance indicators and baseline†	Budget
			1.4.4.1	Organize and conduct seminars/ workshops (2 Depts. & 1 Unit)	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Student's feedback summary	3.6 Lakh
			1.4.4.2	Developing networks for future career (2 Depts.)	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Employment ratio per academic batch	80 K
1	1.4	1.4.4	1.4.4.3	Awareness workshop on Career pathway in working environment (2 Depts. & 1 Unit)	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Employer satisfactory survey, Employee satisfactory report	1.2 Lakh
			1.4.4.4	Industrial Visits (2 Depts.)	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Industrial report (Portfolio)	3 Lakh
			1.4.4.5	Integrating Yoga into Career Counseling	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Student's feedback summary	80 K

		Attitude transformation	Dean, Faculty CG Academic				
		towards becoming a	Advisor, Department			Competency report -	
	1.4.4.6	competent doctor	Academic Representatives			as a Doctor	20 K
		Conducting FCGC meeting				FCGC meeting	
		regularly (once in three	Dean, Faculty CG Academic			Minutes, No. of	
	1.4.4.7	months)	Advisor			meetings	4 K
			Dean, Faculty CG Academic				
			Advisor, Department			Student's feedback	
		Mock Interview(2	Academic			summary, Industrial	
	1.4.4.8	Department)	Representatives			feedback	1.6 Lakh
					·		

## **Physical Education Unit**

No	tive	egy	egic vity		Person		202	23		Performance			
Goal No	Objective	Strategy No	Strategic Activity No	Actions	Responsible	Q1	Q2	Q3	Q 4	indicators and baseline†	Total Budget		
1	1.4	1.4.5	1.4.5.1	Sri Lanka University Games	Coordinator/ PEU					Based on performance and Achievement			
1	1.4	1.4.5	1.4.5.1	Sports Advisory committee formation	Coordinator/ PEU					Based on performance and Achievement			
1	1.4	1.4.5	1.4.5.1	Sports Council formation.	Coordinator/ PEU					Based on performance and Achievement			
1	1.4	1.4.5	1.4.5.1	Fresher's meet – Trincomalee Campus.	Coordinator/ PEU					Based on performance and Achievement	5.14		
1	1.4	1.4.5	1.4.5.1	Friendly matches- other university and clubs – hockey	Coordinator/ PEU					Based on performance and Achievement	5 Mn		
1	1.4	1.4.5	1.4.5.1	OBT Programme	Coordinator/ PEU					Based on performance and Achievement			
1	1.4	1.4.5	1.4.5.1	Inter Faculty Hockey 7s Tournament (MEN,WOMEN)	Coordinator/ PEU					Based on performance and Achievement			
1	1.4	1.4.5	1.4.5.1	Hockey Tournament	Coordinator/ PEU					Based on performance and Achievement			

#### Unit for Centre for Industry and Community Linkages (CICL)- Unit of Siddha Medicine 2023 Person Responsible Performance Budget Strategic Activity No Objective No **O2** Indicators and 01 **O3** 04 Strategy No Goal No baseline Actions Head/USM 4.2 4.2.1.1 Health awareness program on 50 K 4.2.1 Coordinator/CICL Siddha Day( Competitions & Medical Camp) 4 4.2 4.2.1 4.2.1.2 Workshop on Research and 30 K Development 4.2.1.3 Screening of diseases in 50 K 4 4.2 4.2.1 Konesapuri, Trincomalee 4.2 4.2.1.4 Impact on women's health in 20 K 4.2.1 4 school students and working Number of women activities per year Establishment of herbal 4.2 4.2.1 4.2.1.5 15 K 4 garden at school level Impact of mobile phone usage 15 K 4.2 4.2.1 4.2.1.6 4.2 4.2.1 4.2.1.7 35 K Awareness program on International yoga wee and Healthy life through Yoga and Physical Exercise Health Awareness and 30 K 4 4.2 4.2.1 4.2.1.8 medical camp

				Teaching for school students on medicinal plants  Seminar for GCE A/L students
4	4.2	4.2.1	4.2.1.9	Nutritional awareness program versus present crisis for pregnant mothers
4	4.2	4.2.1	4.2.1.10	School environment Health awareness among teachers on Teachers day
4	4.2	4.2.1	4.2.1.11	Training programme on "Strategies to maintained the mental health and How to overcome and handle the teenage struggles themselves , prevent from the usage of drugs
4	4.2	4.2.1	4.2.1.12	Workshop on Role and challenges of Siddha in palliative care on World stroke day
4	4.2	4.2.1	4.2.1.13	Nutritional awareness program versus present crisis for children versus present crisis in Trincomalee district on World children's Day- Nov 20

4	4.2	4.2.1	4.2.1.14	Neerizhivu (Diabetic)				10 K
				awareness camp & access to				
				diabetes education through				
				Siddha to observe World				
				Diabetes Day- Nov 14				
4	4.2	4.2.1	4.2.1.15	Improve your cognitive skill				15 K

	Unit for Centre for Industry and Community Linkages (CICL)- Faculty of Communication and Business Studies										
Goal No	Objective No	Strategy No	Strategic Activity No	Actions	Person Responsible	Q1	20 Q2	Q3	Q4	Performance Indicators and baseline	Budget
4	4.2	4.2.1	4.2.1.1	Seminar on Engaging Modern Technologies in Education	Dean/FCBS, Coordinator/CICL					Number of activities per	30 K
4	4.2	4.2.1	4.2.1.2	Teaching English Program						year	28 K
4	4.2	4.2.1	4.2.1.3	Workshop on Desktop Publishing	Dean/FCBS, Head/IT					% of such course units having Course Specification	30 K
4	4.2	4.2.1	4.2.1.4	Workshop on English							40 K
4	4.2	4.2.1	4.2.1.5	Workshop on Mobile Short Film							40 K
4	4.2	4.2.1	4.2.1.6	Seminar on the University Online Application Process							10 K
4	4.2	4.2.1	4.2.1.7	Organizing Competition on Mobile Short Film and film festival	D. JEGDG					Number of	1.4 Lakh
4	4.2	4.2.1	4.2.1.8	Conducting Career Guidance Program	Dean/FCBS, Coordinator/CICL					activities per year	40 K
4	4.2	4.2.1	4.2.1.9	Conducting Leadership Program							40 K
4	4.2	4.2.1	4.2.1.10	Seminar on Communication & Media Studies							50 K
4	4.2	4.2.1	4.2.1.11	Conducting Online Quiz Competition for Arts & Commerce Stream							30 K

	Unit for Centre for Industry and Community Linkages (CICL)- Faculty of Applied Science										
			0		Person		20	23		Performance	Total Budget
Goal No	Objective No	Strategy No	Actions Actions	Responsible	Q1	Q2	Q3	Q4	Indicators and Baseline		
4	4.2	4.2.1	4.2.1.1	Guiding for A/L physics Examination (Physics)							-
4	4.2	4.2.1	4.2.1.2	Practical Seminar for A/L school students on Physics and Electronics							60 K
4	4.2	4.2.1	4.2.1.3	Practical Seminar on HTML							70 K
4	4.2	4.2.1	4.2.1.4	Practical seminar on Php , MySQ and CSS							43 K
4	4.2	4.2.1	4.2.1.5	Seminar on Renewable and sustainable Energy Resources - Activity 1	Dean/FAS,					Number of Activities per year	43 K
4	4.2	4.2.1	4.2.1.6	Seminar on Renewable and sustainable Energy Resources- Activity 2	Coordinator/CIC L						43 K
4	4.2	4.2.1	4.2.1.7	Seminar on Renewable and sustainable Energy Resources- Activity 3							45 K
4	4.2	4.2.1	4.2.1.8	Awareness workshop to the students for filling out the forms for University entrance							40 K
4	4.2	4.2.1	4.2.1.9	Knowledge sharing program on Modern IT Technologies and Carrier Pathway							10 K
4	4.2	4.2.1	4.2.1.10	Workshop on Web application Development							-

4	4.2	4.2.1	4.2.1.11	Introduction to hardware and network				6K
4	4.2	4.2.1	4.2.1.12	Workshop on protect yourself from cyber threads	ġ.			•

Dr. S. Ushakanthan

Coordinator/ SPU