

Action Plan 2024



TRINCOMALEE CAMPUS
EASTERN UNIVERSITY SRI LANKA

EASTERN UNIVERSITY, SRI LANKA

VISION

“World-class knowledge center with excellent teaching-learning and research for enhancement of community well-being”.

MISSION

“Producing abled graduates with moral values and enhancing research culture to achieve a sustainable global, national and regional development by creating local and foreign linkages with optimizing the regional resources”.

TRINCOMALEE CAMPUS

VISION

“World recognized educational and research institute with academic excellence and human values”.

MISSION

“Creating, transforming and dissemination knowledge through teaching, learning and research to fulfill the needs of the dynamic stakeholders and to meet new challenges while upholding the human values for the sustainable development of the region, nation and globe with good governance”.

GOALS AND OBJECTIVES

Goal 1: Producing abled graduates on time with the knowledge and Skills on Technology and Research to cater society's needs.

Objectives:

1.1 To produce responsible and abled graduates on time, through transformation to fulfil the national and global expectations.

➤ **Strategies:**

1.1.1 Enriching the Curricula.

1.1.2. Improving 4Cs of graduates (Creativity, Communication, Collaboration and Critical Thinking).

1.1.3. Enhancing Quality in Operations of UGs and PGs programs.

1.1.4. Introducing New Study programs.

1.1.5. Establishing New Faculties/ Departments.

Goal 2: Enlightening on the Impactful Research by collaborating with global and national experts to address the community issues.

Objectives:

2.1 To enhance the Research capacity of the University and dissemination of knowledge.

➤ **Strategies:**

2.1.1. Deploying Strong Research Policy and Culture.

2.1.2. Enhancing Multidisciplinary Research.

2.1.3. Rewarding researchers for performing high quality research.

2.1.4. Indexing EUSL Journals.

Goal 3: Enhancing the institutional capacity through human and physical resources.

Objectives:

3.1 To create an efficient, effective and self-esteem academic, administrative and supportive workforce.

➤ **Strategies:**

3.1.1. Promoting continuous professional development.

3.1.2. Developing HRD policy.

3.2 To improve infrastructure and other resources in order to strengthen the capacity of the University.

➤ **Strategies:**

- 3.2.1. Updating Master Plan.
- 3.2.2. Upgrading the CICT for a reliable advanced Management Information System.
- 3.2.3. Upgrading/ maintaining/ strengthening teaching- learning facilities.
- 3.2.4. Improving Sports facilities.

Goal 4: Creating a conducive environment for collaboration with stakeholders to fulfil the socio-economic and cultural needs of the community.

Objectives:

4.1 To create opportunities to enrich the socio-economic, culture and human values of the regional and national community.

➤ **Strategies:**

- 4.1.1. Developing Mechanisms and Strengthening the University Business Linkage.
- 4.1.2. Developing Mechanisms and Strengthening the Centre for Industrial Community Linkage.
- 4.1.3. Strengthening the Centre for External Degree and Extension Courses.
- 4.1.4. Promoting Innovative Park for Community/ Industry Coordination and Collaboration.

Goal 5: Maintaining a positive value system among the stakeholders and enhancing good governance.

Objectives:

5.1 To promote social harmony in Eastern University, Sri Lanka.

➤ **Strategies:**

- 5.1.1. Enhancing accountability and transparency.
- 5.1.2. Creating platforms for the students to showcase their competencies.
- 5.1.3. Encouraging staff & students to collaborate with external organizations and community.
- 5.1.4. Empowering and promoting ethnic, social and religious inclusion.
- 5.1.5. Promoting gender equity and equality among the stakeholders.

Faculty/ Center/ Unit:				Faculty of Communication and Business Studies							
Goal No	Objective No	Strategy No	Activity No	Activity	Person Responsible	2024				Performance indicators and baseline	Estimated Budget (Rs.)
						Q1	Q2	Q3	Q4		
1	1.1	1.1.1	1.1.1.1	Revising the curriculum of BSc in Management External Degree (Sent to UGC/QAC For approval)	Dean /Head BMS /Coordinator-External Study Unit/Chairman Board of study/Coordinator FQAC						Rs. 100,000.00
			1.1.1.2	Revising the existing curriculum of Bachelor of Science in Management(General)	Dean, HOD BMS/Coordinator /FQAC						Rs. 100,000.00
			1.1.1.3	Revising the existing curriculum of Bachelor of Science Honors in Management	Dean, HOD BMS/Coordinator /FQAC						Rs. 100,000.00
			1.1.1.4	Revising the existing curriculum of Bachelor of Science Honors in Marketing Management	Dean, HOD BMS/Coordinator /FQAC						Rs. 100,000.00
			1.1.1.5	Revising the existing curriculum of Bachelor of Science Honors in Human Resource Management	Dean, HOD BMS/Coordinator /FQAC						Rs. 100,000.00

			1.1.1.6	Revising the existing curriculum of Bachelor of Science Honors in Accounting and Finance	Dean, HOD BMS/Coordinator /FQAC						Rs. 100,000.00
			1.1.1.7	Revising the existing curriculum of Bachelor of Science Honors in Information Systems	Dean, HOD BMS/Coordinator /FQAC						Rs. 100,000.00
			1.1.1.8	Obtaining feedback regarding curriculum from stakeholders (other than students) once a year	Dean,AR, Coordinator/ FQAC					Frequency of obtaining feedback	
			1.1.1.9	Conducting workshops related to the curriculum development and design for the academic staff	Dean,AR, Coordinator/ FQAC,CDC /Coordinator					Number of workshops	
			1.1.1.10	Introducing fall back option to degree programmes	Dean,AR, Coordinator FQAC,CDC Coordinator					Number of fallback qualification application and approval and percentage of implementation	
			1.1.1.11	Revising curriculum of B.A. in Communication Studies.	Dean, Chair/ Faculty Curriculum, Head/ LCS					Starting & Running External Courses	

			1.1.1.12	Revising curriculum of B.A. in Languages Studies	Dean, Chair/ Faculty Curriculum, Head/ LCS				Starting & Running External Courses	
			1.1.1.13	Diploma in English (External Programme)	Head/LCS, Coordinator /AHEAD				Implementing the programme	
		1.1.2	1.1.2.1	Organizing Trade Fair in the collaboration of local manufacturers and Tourism Bureau	HOD BMS/Coordinator					Rs. 200,000.00
			1.1.2.2	Conducting Undergraduate research forum	Dean/HOD BMS					Rs. 150,000.00
		1.1.3	1.1.3.1	Obtaining students' feed back	Dean,All HOD, Coordinator /FQAC				Frequency of obtaining feedback	
			1.1.3.2	Reviewing student feedback analysis report	Dean,All HOD, Coordinator /FQAC				Frequency of submitting students feedback analysis report	
			1.1.3.3	Obtaining Peer evaluation form from the faculty staff members	Dean,All HOD, Coordinator /FQAC				Frequency of obtaining peer evaluation	
			1.1.3.4	Obtaining moderation report form from the faculty academic staff	Dean,All HOD, Coordinator /FQAC				Frequency of obtaining moderation report	
			1.1.3.5	Obtaining 2nd examiner	Dean,All HOD,				Frequency of	

				form from the faculty academic staff	Coordinator /FQAC					obtaining 2nd examinator report	
			1.1.3.6	Conducting FQAC meetings monthly	Dean,AR, Coordinator /FQAC					Number of meetings	
		1.1.4	1.1.4.1	Offering Diploma inTourisum and Hospitality Management	Dean/HOD BMS/Coordinator						Rs. 50,000.00
		1.1.5	1.1.5.1	Getting approval for Departments in proposed Faculty of Management Studies	Dean/HOD BMS/Rector					% SPs incorporated	Rs. 3,000,000.00
				1. Department of Accounting and Financial Management							
				2. Department of Marketing Management							
				3. Department of Human Resource Management							
				4. Department of Tourism and Leisure Management							
				5. Department of Business Management and Information System.							

			1.1.5.2	Getting approval for Departments in proposed The Faculty of Humanities and Social Sciences 1. Department of Languages 2. Department of Communication Studies 3. Department of English Language Teaching 4. Department of Information Technology	Dean/HOD LCS						
		1.1.6	1.1.6.1	Bifurcation of Faculty of Communication and Business Studies proposed by Faculty of Management Studies & Faculty of Humanities and Social Sciences	Dean/All HOD						
2	2.1	2.1.1	2.1.1.1	Encouraging academics to apply for research grant	Dean/HOD'S					,	
			2.1.1.2	Procuring SPSS package	HOD/Dean/SDC Coordinator					% SPs incorporated	Rs. 500,000.00
			2.1.1.3	Procuring Smart PLS package	HOD/Dean/SDC Coordinator					% SPs incorporated	Rs. 500,000.00
			2.1.1.4	Procuring AMOS package	HOD/Dean/SDC Coordinator					% SPs incorporated	Rs. 500,000.00
		2.1.2	2.1.2.1	Conducting Multidisciplinary Research forum	Dean/HOD'S						
			2.1.2.2	Conducting SPSS Workshop	HOD BMS/Dean/SDC						Rs. 85,000.00

				for Acedamic staff	Coordinator						
			2.1.2.3	Conducting AMOS Workshop for Acedamic staff	HODBMS/Dean/SDC Coordinator						Rs. 80,000.00
		2.1.3	2.1.3.1	Best Researcher Award for Undergraduates	Dean/HOD BMS						Rs. 300,000.00
		2.1.3	2.1.3.2	Promote students to publish researches in suitable forum	Dean/HOD BMS						
3	3.1	3.1.1.	3.1.2.1	Recruitment of Proffesors, lecturers,Instructors,Technical Officer, MA's and works aid for each new departments	Dean/HOD BMS/Rector						
	3.2	3.2.2	3.2.2.1	Establishing IT LAB for 100 Students in new building	Dean/HOD BMS/Rector						Rs. 1,000,000.00
			3.2.3.1	Procuring office equipment for the Department of Language and Communication Studies.	HOD LCS						Rs. 2,000,000.00
			3.2.3.2	Procuring office equipment for a new building.	HOD BMS						Rs. 2,000,000.00
			3.2.3.3	Procuring chairs for the movie theater.	HOD LCS/Dean/Rector						Rs. 12,000,000.00
			3.2.3.5	Setting up Hotel Management Demonstration LAB	HOD BMS/Dean/Rector						Rs. 2,000,000.00
			3.2.3.6	Procuring equipments for IT Lab(IT LAB for 100 Students	HOD BMS/Dean/Rector						Rs. 18,000,000.00
			3.2.3.7	Procuring office Equipment for Dean office	Dean/AR						Rs. 5,900,000.00
			3.2.3.8	Procuring office Equipment for External Studies Unit - FCBS	Dean/AR						Rs. 5,000,000.00

			3.2.3.9	Procuring teaching equipment (goods, furniture, books, PCs, projectors, projector screens, laptops, pointers, file cabinets, Printers, Multipurpose photocopiers, Air Conditioning, extension codes, and other necessary materials for DBMS).	HOD BMS/Dean/Rector						Rs. 5,000,000.00
			3.2.3.10	Updating FQAC website	Dean/CICT Coordinator/FQAC Coordinator						
4	4.1	4.1.3	4.1.3.1	Getting formal approval from the UGC for BSc in Management degree programme(External)	Director/CEDEC,EUSL, Dean/FCBS, Chairman/Board of Study, Academic Coordinator & Coordinator					Employability index & Student's feedback summary, number of students registration	Rs. 3,500,000.00
			4.1.3.2	Commencement of programme -BSc in Management degree programme (External)	Director/CEDEC,EUSL, Dean/FCBS, Chairman/Board of Study, Academic Coordinator & Coordinator					Employability index & Student's feedback summary, number of students registration	
			4.1.3.4	Commencement of Diploma in Human Resource Management (DHRM)	Director/CEDEC,EUSL, Dean/FCBS, Chairman/Board of					Employability index & Student's	Rs. 2,000,000.00

				(2023/2024)(Batch III)	Study, Academic Coordinator & Coordinator/DHRM					feedback summary, number of students registration	
			4.1.3.5	Conducting Guest Lecture(Diploma in Human Resource Management - DHRM)	Director/CEDEC,EUSL, Dean/FCBS, Chairman/Board of Study, Academic Coordinator & Coordinator/DHRM					Employability index & Student's feedback summary, number of students registration	
			4.1.3.6	Awarding Ceremony for Diploma in Human Resource Management -DHRM)	Director/CEDEC,EUSL, Dean/FCBS, Chairman/Board of Study, Academic Coordinator & Coordinator/DHRM					Employability index & Student's feedback summary, number of students registration	
			4.1.3.7	Commencement of Diploma in Computer Based Accounting (DCBA) (2023/2024)(Batch II)	Director/CEDEC,EUSL, Dean/FCBS, Chairman/Board of Study, Academic Coordinator & Coordinator/DCBA					Employability index & Student's feedback summary, number of students registration	Rs. 2,000,000.00
			4.1.3.8	Conducting Guest Lecture for Diploma in Computer Based Accounting (DCBA)	Director/CEDEC,EUSL, Dean/FCBS, Chairman/Board of					Employability index & Student's	

					Study, Academic Coordinator & Coordinator/DCBA					feedback summary, number of students registration	
			4.1.3.9	Awarding Ceremony for Diploma in Computer Based Accounting (DCBA)	USL,Dean/FCBS, Study, Academic Coordinator/DCBA					Employability index & Student's feedback summary, number of students registration	
			4.1.3.10	Commencement of the Program - Intake I(Diploma in English (DE))	Director/CEDEC,EUSL, Dean/FCBS, Chairman/Board of Study, Academic Coordinator & Coordinator/DE					Employability index & Student's feedback summary, number of students registration	Rs. 2,000,000.00
			4.1.3.11	Awarding Ceremony- Diploma in English (DE)	Director/CEDEC,EUSL, Dean/FCBS, Chairman/Board of Study, Academic Coordinator & Coordinator/DE					Employability index & Student's feedback summary, number of students registration	
			4.1.3.15	Commencement of new Diploma inTourisum and Hospitality Management	Director/CEDEC,EUSL, Dean/FCBS, Chairman/Board of					Employability index & Student's	Rs. 50,000.00

					Study, Academic Coordinator & Coordinator/DTHM					feedback summary, number of students registration	
			4.1.3.16	Operating web radio	HOD/LCS,Acedemic staff						Rs.700,000.00
5	5.1	5.1.3	5.1.3.1	Exposure visits to industrial sites	HOD BMS,AR,Acedemic Staff						Rs. 250,000.00
			5.1.3.2	Formation of Faculty Almuni	Dean, All HOD s,Coordinator/FQAC					Frequency of meetings	Rs.50,000
			5.1.3.2	Organizing seminar and work shop by academic staff of FCBS	HOD BMS,AR,Acedemic Staff						Rs. 100,000.00
Total											Rs. 68,865,000.00

Faculty/ Center/ Unit:				Faculty of Applied Science							
Goal No.	Objective No.	Strategy No.	Strategic Activity No.	Activity	Person Responsible	2024				Performance indicators and baseline† % SPs incorporated	Estimated Budget
						Q1	Q2	Q3	Q4		
1	1.1	1.1.1	1.1.1.1	Implementation and continuation of the degree programme BSc Hons (Computer Sc.)	Dean, Head/DCS						Rs. 200,000.00
			1.1.1.2	Implement New Courses to suit employability of Graduates according to the ACM/IEEE Curriculum Guidelines in the ongoing degree programs	Dean, Head/DCS, Chair/Faculty Curriculum Committee (FCC)						Rs. 200,000.00
			1.1.1.3	Purchasing Software's with licenses (Such MatLab, Cisco Packet Tracer, Minitab, Visual Paradigm etc...)	Dean, Head/DCS						Rs. 500,000.00
			1.1.1.4	Conducting supplementary courses (such as Career Guidance, Communication Skills, inter-faculty courses, social harmony etc.) effectively and efficiently.	Dean and HODs						Rs. 50,000.00
			1.1.1.5	Incorporating current trends in curriculum	Head/DPS, Lectures/DPS and Dean						Rs. 50,000.00
			1.1.1.6	Revise the existing curriculum	Head/DPS and Dean						Rs. 100,000.00
			1.1.1.7	Conducting (or increasing) optional courses effectively and efficiently	Head/DPS and Lectures/DPS						Rs. 100,000.00
			1.1.1.8	Incorporate Subject Benchmark Statement (SBS) reference points into the existing degree curriculum.	Head/DPS and Lectures/DPS						Rs. 100,000.00

	1.1.1.9	Organizing stake holders meeting	Head/DPS						Rs. 200,000.00
	1.1.2.1	Incorporate assessment strategies to evaluate 4C'S	Head/DCS, Dean						Rs. 100,000.00
	1.1.2.2	Update and adopt relevant teaching-learning methods, assessment methods.	Head/DCS, Lecturers						Rs. 100,000.00
	1.1.2.3	Requesting students to do independent studies from ILO of the course	Head/DCS, Lecturers						Rs. 200,000.00
	1.1.2.4	Implementing Group Project for Software Engineering course	Head/DCS, Lecturers, Instructors						Rs. 200,000.00
	1.1.2.5	Motivating report writing on practical / individual or group projects	Head/DCS, Lecturers, Instructors						Rs. 500,000.00
	1.1.2.6	Incorporate assessment strategies to evaluate 4C'S	Head/DPS and Lectures/DPS						Rs. 100,000.00
	1.1.2.7	Conducting community outreach programme and industrial linkage	Head/DPS and Coordinator CICL						Rs. 500,000.00
1.1.2	1.1.2.8	Update course Reading Materials for each Semester.	Head/DPS and Librarian						Rs. 1,000,000.00
	1.1.2.9	Conduct Quiz, Mid-Semester & Final Exams via online/ face to face	Head/DPS						Rs. 100,000.00
	1.1.2.10	Students' presentation on selected topics of the course.	Head/DPS						Rs. 200,000.00
	1.1.2.11	Encouraging student independent learning	Head/DPS						Rs. 200,000.00
	1.1.2.12	Asses and evaluate SCL activities of students and activity report by staff	Head/DPS						Rs. 200,000.00
	1.1.2.13	Organizing Quiz competition, exhibition, Student group project, etc	Head/DPS						Rs. 500,000.00
	1.1.2.14	Asses and maintain the value of existing resources for teaching and learning	Head/DPS						Rs. 200,000.00
	1.1.2.15	enhancing laboratory facilities	Head/DPS and Dean/FAS						Rs. 30,000,000.00
	1.1.2.16	Collaboration activities with government institution and non-government institution	Head/Dean/Rector/VC						Rs. 200,000.00

2	2.1	1.1.3	1.1.3.1	FQAC to monitor progress (Adoption of CA guidelines, Follow course specification, Lesson plan etc...)	Dean, Head/DCS, Coordinator/FQAC						Rs. 200,000.00
			1.1.3.2	Update Recommended Reading Materials for each Semester for relevant courses	Head/DCS, Lecturers						Rs. 500,000.00
			1.1.3.3	University CQA to conduct internal study programme reviews periodically with help of Coordinator/FQAC and Head of department	Director/ CQA, Coordinator/FQAC						Rs. 500,000.00
			1.1.3.4	Implementing Peer Evaluation among teaching staff	Coordinator/FQAC, Head/DCS, Dean						Rs. 200,000.00
			1.1.3.5	Assessing the sufficiency of physical resources for teaching and learning environment	Coordinator/FQAC, Head/DCS, Dean						Rs. 5,000,000.00
			1.1.3.6	Initiating a committee at the Department level to improve the UG programs	Head/DPS						Rs. 300,000.00
			1.1.3.7	Purchasing teaching and learning essentials	Head/Dean/Bursar						Rs. 5,000,000.00
			1.1.3.8	Purchasing laboratory equipment's	Head/Dean/Bursar						Rs. 30,000,000.00
			1.1.3.9	Initiating to setup advance laboratory for honours degree programme	Head/Dean/Bursar						Rs. 20,000,000.00
			1.1.3.10	Organizing guest lectures and seminars	Head/DPS and Dean/FAS						Rs. 300,000.00
			1.1.3.11	modifying experiments based on current trends	Head/DPS and Dean/FAS						Rs. 1,000,000.00
		1.1.4	1.1.4.1	Commence Diploma in Information and Communication Technology	Dean, Head (DCS), Chair/FCC						Rs. 200,000.00
			1.1.4.2	Initiating Certificate/Diploma Programs	Head/DPS and Dean/FAS						Rs. 200,000.00
	2.1.1	2.1.1.1		Workshops for academics to open and maintain personal IDs (e.g. Clarivate Analytics, Scopus, Google Scholar, ResearchGate, etc.)	Coordinator/SDC, Rector						Rs. 300,000.00

			2.1.1.2	Encourage academic staff and final year students to publish their research work	Head/DCS					No. papers published	Rs. 300,000.00
			2.1.1.3	Engarage students to do their final year research projects on emerging technologies	Head/DCS						Rs. 500,000.00
			2.1.1.4	Establish a Computer Research Laboratory with High Perfomnace Computers and Licensed Simulation tools	Dean, Head/DCS, Rector, VC						Rs. 10,000,000.00
			2.1.1.5	Developing faculty research policy	Chairman FRC, Heads and Dean/FAS						Rs. 300,000.00
		2.1.2	2.1.2.1	Signing relevant MOU	Head/Dean/VC						Rs. 200,000.00
			2.1.2.2	Submitting research proposal to get the grants	Head/DPS and Dean/FAS						Rs. 100,000.00
			2.1.2.3	supervision of multidisciplinary research	Head/DPS						Rs. 100,000.00
		2.1.3	2.1.3.1	Introducing annual Dean's research award in faculty level	Dean						Rs. 100,000.00
			2.1.3.2	Encouraging research by providing awards in faculty level	Dean						Rs. 200,000.00
3	3.1	3.1.1	3.1.1.1	Adopt a clearly specified staff work norms and job descriptions based on the QAC/UGC.	Head/DCS, Dean						Rs. 100,000.00
			3.1.1.2	Train all staff through the SDC in a well designed professional development programmes.	Coordinator/SDC, Rector						Rs. 300,000.00
			3.1.1.3	Provide appropriate training and continuous exposure to academics on adopting OBE and SCL in teaching-learning-assessment.	Dean, Coordinator/FQAC						Rs. 200,000.00
			3.1.1.4	Inviting staff from other institute or universities or software industry personal to deliver lectures or talk	Head/DCS, Academic CG Advisor/FCGC, Dean						Rs. 500,000.00
			3.1.1.5	Organizing CPD Workshops	Head/DPS and SDC						Rs. 300,000.00
			3.1.1.6	motivating staff to participate CPD	Head/DPS and						Rs. 300,000.00

				workshops organized by other HEIs by providing financial support	Dean/FAS						
			3.1.1.7	motivating staff to participate overseas training programme by providing financial support	Head/DPS and Dean/FAS						Rs. 500,000.00
		3.2	3.2.1	3.2.1.1	Annual review of the faculty developmen plan	Head/DCS, Staff/DCS					Rs. 200,000.00
				3.2.1.2	Maintain the existing facilities and improve on urgent needs.	Dean,DR/Capital Works					Rs. 200,000.00
		3.2.3		3.2.3.1	Purchasing updated reading materials recommeded in the course specification	Head/DCS, Asst. Lib/TC					Rs. 1,000,000.00
				3.2.3.2	Establish Remote Computer Lab at DCS	VC, Rector, Dean, Head/DCS,					Rs. 10,000,000.00
4	4.1	4.1.1	4.1.1.1	Encouraging staff and student to focus on researches relevant to socio-economic needs	Head						Rs. 500,000.00
				Through the Internship placement of Final year students provide training for undergraduates							Rs. 500,000.00
		4.1.2	4.1.2.2	organizing community outreach programmes	Head/CICL						Rs. 500,000.00
				Initiating certificate/diploma programmes	Head/Dean						Rs. 200,000.00
		4.1.4	4.1.4.2	Create an Industrial Community - formulate from passout graduates							Rs. 200,000.00
				conducting exhibition/science fair with the collaboration of industries	Head/Dean/CICL						Rs. 300,000.00
5	5.1	5.1.1	5.1.1.1	Enhancing grievances committee or cel	Head/Dean						Rs. 100,000.00
			5.1.1.2	Organizing regular Meeting with the student union	Head/Dean						Rs. 100,000.00
			5.1.1.3	Organizing regular department staff meeting	Head						Rs. 100,000.00

		5.1.2.1	Create Computer Student Society	Head/DCS, Academic CG Advisor/FCGC, Dean							Rs. 100,000.00
	5.1.2	5.1.2.2	Conducting Hackathons with the collaboration of Computer Student Society	Head/DCS, Students' Computer Society							Rs. 200,000.00
		5.1.2.3	Organizing annual undergraduate research symposium	Head/Dean							Rs. 500,000.00
		5.1.2.4	Organizing exhibition	Head/Dean							Rs. 300,000.00
	5.1.3	5.1.3.1	Organizing workshop to the community to develop renewable energy system	Head							Rs. 300,000.00
	5.1.4	5.1.4.1	Organizing the celebration of cultural programme	Head/Dean							Rs. 200,000.00
		5.1.4.2	Organizing harmony activities	Head/Dean							Rs. 200,000.00
	5.1.4	5.1.4.1	Implement UGC prescribed policy and strategies to promote GEE and deter SGBV	Dean, Focal point/Faculty GEE cell							Rs. 100,000.00
		5.1.4.2	Actively participating GEE cell activities	Head/Dean/GEE							Rs. 100,000.00
Total											Rs. 129,400,000.00

Faculty/ Center/ Unit: Faculty of Siddha Medicine

Goal	Objective No.	Strategy No.	Activity No.	Activities	Person Responsible	2024				Performance indicators & Baseline	Estimated Budget
						Q1	Q2	Q3	Q4		
1	1.1	1.1.1	1.1.1.1	Developing a new Diploma Programme : Diploma in Yoga	Rector/ TC, Dean, Head / DNC					% SPs incorporated	
	1.1	1.1.1	1.1.1.2	Developing a new Certificate Programme: Certificate in Yoga	Rector/ TC, Dean, Head / DNC					% SPs incorporated	
	1.1	1.1.2	1.1.2.1	Laboratory Management Compulsory Workshop for the 1st Year Students	Head/DMT/DGP					% SPs incorporated	Rs. 8, 000
	1.1	1.1.2	1.1.2.2	Conducting community programme	Dean, Head/DNC					% SPs incorporated	Rs. 2,500,000
	1.1	1.1.3	1.1.3.1	Conduct Quiz for the in-course examination	Head/DMT/DGP/DNC					% SPs incorporated	
	1.1	1.1.3	1.1.3.2	Conduct individual presentation in the in-course assessment							
	1.1	1.1.3	1.1.3.3	Students are requested to do independent study on the relevant topics of the modules							
	1.1	1.1.3	1.1.3.4	Incorporate Individual Learning notional hours in the time table							
	1.1	1.1.4	1.1.4.1	Use of LMS for delivery of lecture materials, conduct of assesments,	Dean/Head/DMT						

			tutorials and submission of research project proposals								
1.1	1.1.4	1.1.4.2	Conduct training programme on use of relevant apps to all staff by CICT	Dean/Heads/Academic staff							Rs. 1,000,000
1.1	1.1.4	1.1.4.3	Initiate formation of student peer study group through students' representatives by mentors and student counselor	Academic staff/ FSM							
1.1	1.1.5	1.1.5.1	Conduct IQAC meetings at the faculty level to ensure the internal quality assurance mechanism	Coordinator/FQAC, Dean, Heads of Dept							
1.1	1.1.6	1.1.6.1	Approval from the QAC to commence the new diploma and certificate programs	Dean/Heads of Dept							
1.1	1.1.7	1.1.7.1	To develop and sign MoUs with foreign universities/institutions	VC, Dean, Head/DGP/DNC							Rs. 1,200,000
1.1	1.1.8	1.1.8.1	Enhancing students learning environment- purchasing modern teaching & learning materials	Head/DMT/DGP/DNC							Rs. 15,000,000
1.1	1.1.9	1.1.9.1	Establish ICT Lab at DMT	Head/DMT							Rs. 14,000,000
1.1	1.1.10	1.1.10.1	Conduct career development courses	Dean, Head/DMT/DGP/DNC, Advisor/CGU							Rs. 200,000
1.1	1.1.10	1.1.10.2	Assist in conduct of job fairs, career fairs								Rs. 1,000,000
1.1	1.1.10	1.1.10.3	Staff participation in career development programmes								Rs. 100,000
1.1	1.1.11	1.1.11.1	Conduct Monthly meetings between Head and student coordinators	Heads of the Dept							
1.1	1.1.11	1.1.11.2	Conduct of monthly meeting with students by student counselors	Student Counsellor/ FSM							

2	2.1	2.1.1	2.1.1.1	Share key findings with the external stakeholders through knowledge dissemination forums such as Research conferences	Dean/Heads of Dept						Rs. 2,000,000
	2.1	2.1.2	2.1.2.1	Conduct / facilitate Faculty level gathering for presentations and interactions and share research success stories	Dean/Heads of Dept						Rs. 36,000
	2.1	2.1.3	2.1.3.1	Workshops for academics to open and maintain personal IDs (e.g. Clarivate Analytics, Scopus, Google Scholar, ResearchGate, etc.)	Rector/ TC, Dean, Head / DMT						Rs. 1,000,000
	2.1	2.1.3	2.1.3.2	Promote/facilitate research collaborations with relevant institutions.	Dean, Heads of the Dept						Rs. 20,000,000
	2.1	2.1.3	2.1.3.3	Facilitate postdoctoral fellowships	Dean, Heads of the Dept						Rs. 20,000,000
3	3.1	3.1.1	3.1.1.1	Adopt a clearly specified staff work norms and job descriptions based on the QAC/UGC.	Dean, Heads of the Dept						
	3.1	3.1.1	3.1.1.2	Train all staff through the SDC in a well-designed professional development programme.	Coordinator/SDC						Rs. 1,000,000
	3.1	3.1.1	3.1.1.3	Identify & provide opportunities for foreign training to all staff on current technologies.							Rs. 5,000,000
	3.1	3.1.1	3.1.1.4	Provide appropriate training and continuous exposure to academics on adopting OBE and SCL in teaching-learning-assessment.	Dean, Coordinator/FQAC						Rs. 900,000
	3.1	3.1.1	3.1.1.5	Adopting the reward scheme for	Dean/FSM						Rs. 2,000,000

				exceptional commitment in duties.							
3.1	3.1.1	3.1.1.6	Conduct regular performance evaluation of staff by peer reviews and annual appraisal reports,	Dean, Head/DMT, Coordinator/FQAC							Rs. 500,000
3.1	3.1.2	3.1.2.1	Conduct Staff development programs to maintain a good rapport with co-workers	Coordinator/SDC, Head/DMT							Rs. 50,000
3.1	3.1.2	3.1.2.2	Form Team activities for the students on the basis of multi ethnicity	Head/DMT							
3.1	3.1.2	3.1.2.3	Encourage FSM Students to participate in sports and other committees at the campus level	Dean,Head/DMT							
3.1	3.1.2	3.1.2.4	Adopting suggestion box among students and staff to address grievances	Dean,Head/DMT							
3.2	3.2.1	3.2.1.1	Annual review of the faculty development plan	Dean & Head/DMT/DGP/DNC					Satisfaction Rate with learning Environment		
3.2	3.2.1	3.2.1.2	Purchasing tables and chairs for the additional student intakes	Dean & Head/DMT/DGP/DNC						Rs. 1,000,000	
3.2	3.2.1	3.2.1.3	Partitioning the existing big halls to suitable lecture halls for all the Departments	Dean & Head/DMT/DGP/DNC						Rs. 1,000,000	
3.2	3.2.1	3.2.1.4	Maintain the existing facilities and improve on urgent needs.	Dean, DR /Capital works						Rs. 1,000,000	
3.2	3.2.2	3.2.2.1	Prepare Annual Action Plan of Faculty based on the Strategic Plan 2024-2029 and review bi-annually and make required updates to the Strategic Plan annually incorporating changes in the educational sphere nationally & globally	(FSM)/ (SPU Coordinator)							

	3.2	3.2.2	3.2.2.2	Obtain advice / Faculty quality assurance	CQA director & Coordinator/FQAC						
	3.2	3.2.2	3.2.2.3	Improve efficiency of financial management, and strengthen procedures for optimal and effective use of resources.	Bursar, Dean, Head/DMT						
	3.2	3.2.2	3.2.2.4	Prioritize resource allocation for teaching-learning;	Bursar, Dean, Head/DMT						
	3.2	3.2.3	3.2.3.1	FQAC to conduct progress of implementation of QAC requirements in SPs	Coordinator/FQAC						
4	4.1	4.1.1	4.1.1.1	Adopting the manual of procedures for each income generating activities, which includes budgeting, fee-structures and rates, financial disbursement procedures, dispute resolution and termination of contracts. Diploma programs; Certificate programs	VC, Dean (FSM)						
	4.1	4.1.1	4.1.1.2	Conducting special training programmes on Laboratory safety Conducting of Yoga training programmes for school students Exposure visits of university students and school students to Laboratory equipments	Dean, Head/DMT/DGP/DNC, Advisor/CGU						Rs. 25,000
	4.1	4.1.1	4.1.1.3	Promote Research collaborations	Dean, Head/DMT						Rs. 1,000,000
	4.1	4.1.2	4.1.2.1	Preparation of course materials and deliver it to students for each external Programs	Academic Staff						Rs. 300,000
	4.1	4.1.2	4.1.2.2	Providing lab facilities for conducting practicals for the external	Head/DMT, Academic Staff						Rs. 200,000

				programs							
5	5.1	5.1.1	5.1.1.1	Ensure that the co-curricular activities of the department is functioning under policy framework and operational procedures	Dean/FSM						
	5.1	5.1.2	5.1.2.1	Extend laboratory services to the external bodies including researchers	Dean, Heads of the Dept						Rs. 300,000
	5.1	5.1.3	5.1.3.1	Forming Faculty Alumni	Dean, Heads of the Dept, Coordinator/FQAC						Rs. 75,000
	5.1	5.1.4	5.1.4.1	Final Year student research with Hospitals and other research institutes	Dean,Head of the Dept and Coordinator UBL						Rs. 50,000,000
	5.1	5.1.4	5.1.4.2	Promoting Commercialization through University Business Linkage	Dean,Head of the Dept and Coordinator UBL						Rs. 50,000.00
Total											Rs. 200,386,000

Faculty/ Center/ Unit:			Staff Development Center								
Goal No	Objective No	Strategy No	Activity		Person Responsible	2024				Performance indicators and baseline	Budget
						Q 1	Q 2	Q 3	Q 4		Total
3	3.1	3.1.2	3.1.2.1	Workshop on Testing Tools and Assessment Methods	Coordinator/ SDC					Highly satisfactory. Satisfactory, above average, average, poor	Rs.150,000.00
			3.1.2.2	Capacity building Programme for Academic and Academic support staff							Rs.600,000.00
			3.1.2.3	Workshop on Procurement procedures, Voucher preparation and Records of Inventory							Rs. 50,000.00
			3.1.2.4	Workshop on Research Methods							Rs. 85,000.00
			3.1.2.5	Ragging and Disciplinary Procedures							Rs. 85,000.00
			3.1.2.6	Workshop on Effective use of ICT in office							Rs. 85,000.00
			3.1.2.7	Management Information System							Rs. 85,000.00
			3.1.2.8	Workshop on Data Analysis and Online tools							Rs. 60,000.00
			3.1.2.9	Personality Development Programme for Administrative Staff							Rs. 300,000.00
			3.1.2.10	Workshop on Gender and							Rs. 80,000.00

				Workplace										
			3.1.2.11	Workshop on Outcome-Based Curriculum Development										Rs. 150,000.00
			3.1.2.12	Workshop on Artificial Intelligence in Teaching and Learning and Administration										Rs. 80,000.00
			3.1.2.13	Outbound training programme for Non-academic staff										Rs. 200,000.00
Total														Rs.2,010,000.00

Faculty/ Center/ Unit:				Unit of Gender Equity and Equality (UGEE)							
Goal No	Objective No	Strategy No	Strategic Activity No	Activities	Person Responsible	2024				Performance indicators and baseline	Budget
5	5.1	5.1.5	5.1.5.1	“Ensuring gender equality and equity”- gender awareness program for the 1 st year students at the orientation programme of the Faculty of Communication and Business Studies	Coordinator/UGEE, Dean of FCBS	Q1	Q2	Q3	Q4	The facilitation of the establishment and development of appropriate systems on Gender Equity and Equality in Faculties& Trincomalee Campus.	Rs. 5,000.00
			i.	Getting formal approval from the Rector and Commencement of the programme							
			5.1.5.2	General awareness session	Coordinator/UGEE,	Q1	Q2	Q3	Q4	The	Rs. 5,000.00

				on gender and gender equality for the new students of Faculty of Applied Science.	Dean of FAS					facilitation of the establishment and development of appropriate systems on Gender Equity and Equality in Faculties & Trincomalee Campus.	
			i.	Getting formal approval from the Rector and Commencement of the programme							
			5.1.5.3	General awareness session on gender and gender equality for the new students of Faculty of Siddha Medicine	Coordinator/UGEE, Dean of FSM	Q1	Q2	Q3	Q4	The facilitation of the establishment and development of appropriate systems on Gender Equity and Equality in Faculties & Trincomalee Campus.	Rs. 5,000.00

			i.	Getting formal approval from the Rector and Commencement of the programme								
Total											Rs. 15,000.00	

Faculty/ Center/ Unit:			External Studies Unit, Faculty of Communication and Business Studies									
Goal No	Objective No	Strategy No	Strategic Activity No	Activities	Person Responsible	2024				Performance indicators and baseline	Budget	
4	4.1	4.1.3										
			4.1.3.1	BSc in Management degree programme (SLQF Level 5)	Director/CEDEC/EUSL,Dean/FCBS, Chairman/Board of Study, Academic Coordinator	Q1	Q2	Q3	Q4	No. of students completed degree programs	Rs. 3,500,000.00	
										Employability index		
			i.	Getting formal approval from the UGC								
			ii.	Commencement of programme								
			iii.	Academic session commencement (2024/2025)								
			4.1.3.2	Diploma in Human Resource Management (DHRM) (SLQF Level 3)		Director/CEDEC,EUSL,Dean/FCBS, Chairman/Board of Study, Academic Coordinator & Coordinator/DHRM	Q1	Q2	Q3	Q4	Employability index & Student's feedback summary, number of students	Rs. 2,000,000.00

									registration		
			i.	Academic session commencement (2023/2024)(Batch III)							
			ii.	Conduct Guest Lecture							
			iii.	Awarding Ceremony							
			4.1.3.3	Diploma in Computer Based Accounting (DCBA) (SLQF Level 3)	Director/CEDEC,EUSL,Dean/FCBS, Chairman/Board of Study, Academic Coordinator & Coordinator/DCBA	Q1	Q2	Q3	Q4	Employability index & Student's feedback summary, number of students registration	Rs. 2,000,000.00
			i.	Academic session commencement (2023/2024)(Batch II)							
			ii.	Conduct Guest Lecture							
			iii.	Awarding Ceremony							
			4.1.3.4	Diploma in English (DE) (SLQF Level 3)	Director/CEDEC,EUSL,Dean/FCBS, Chairman/Board of Study,					Employability index	Rs. 2,000,000.00

				Academic Coordinator & Coordinator/DE					& Student's feedback summary, number of students registration	
		i.	Commencement of the Program (Intake I)							
		ii.	Awarding Ceremony							
		4.1.3.5	Diploma in Information Technology (DIT)(SLQF Level 3)	Director/CEDEC,EUSL,Dean/FCBS, Chairman/Board of Study, Academic Coordinator & Coordinator/DIT					Employability index & Student's feedback summary, number of students registration	Rs. 1,500,000.00
		i.	Getting formal approval from the Faculty & Campus Board							
		ii.	Getting approval from Senate & Council							
		iii.	Commencement of the Programme (Intake I)							
		4.1.3.6	Diploma in Tourism and Hospitality Management (DTHM)(SLQF Level 3)	Director/CEDEC,EUSL,Dean/FCBS, Chairman/Board of Study, Academic Coordinator & Coordinator/DTHM					Employability index & Student's feedback summary, number of students	Rs. 2,000,000.00

										registration	
			i.	Getting formal approval from the Faculty & Campus Board							
			ii.	Getting approval from Senate & Council							
			iii.	Commencement of the Progame (Intake I)							
Total											Rs. 13,000,000.00

Faculty/ Center/ Unit:				Physical Education Unit							
Goal	Objective No	Strategy No	Activity No	Activities	Person Responsible	2024				Performance indicators and baseline†	Estimated Budget
						Q1	Q2	Q3	Q4		
3	3.2	3.2.4	3.2.4.1	Sports Advisory Committee Formation	Coordinator						—
			3.2.4.2	Sports Council Formation.	Coordinator						—
			3.2.4.3	Inter Faculty Championship - 2024	Coordinator						Rs. 300,000.00
			3.2.4.4	Fresher’s Meet –Trincomalee Campus.	Coordinator						Rs. 400,000.00
			3.2.4.5	Sports Advisory Committee Meeting	Coordinator						—
			3.2.4.6	Sports Council Meeting	Coordinator						—
			3.2.4.7	Friendly Matches- Other University and Clubs –Hockey	Coordinator						Rs. 55,000.00
			3.2.4.8	Inter University Championship - 2024	Coordinator						Rs. 75,000.00
			3.2.4.9	Inter Faculty Hockey 7s Tournament (MEN,WOMEN)	Coordinator						Rs. 50,500.00
			3.2.4.10	Hockey Tournament	Coordinator						Rs. 88,000.00
			3.2.4.11	New Advisory Board Selection	Coordinator						—
			3.2.4.12	New Sports Council Selection	Coordinator						—
			3.2.4.13	Travelling Expenses	Finance Branch						Rs. 3,000,000.00
				· Domestic							
				· Foreign							
3.2.4.14	Supplies	Supplies Branch						Rs. 9,000,000.00			

				· Stationery and Office Requisites							
				· Uniforms							
				· Mechanical & Electrical Goods							
		3.2.4.15	Maintenance Expenditure	Finance Branch						Rs. 29,000,000.00	
			· Plant, Machinery and Equipment								
			· Buildings and Structures								
			· Furniture								
			· Other								
		3.2.4.16	Contractual Services	General Administration						Rs. 950,000.00	
			· Transport								
			· Telecommunication								
			· Postal Charges								
			· other								
		3.2.4.17	Other Recurrent Expenditure	Finance Branch						Rs. 14,705,000.00	
			· Workshop, Seminars								
			· Staff Development (Training for Teachers, administrators & other Employed								
			· University Sports Activities								
			· Holiday Warrants Season Tickets								
			· Entertainment Expenses								
			· Contribution & Membership Fees								
			· other								

			3.2.4.18	Land Building & Structure	Capital Work						Rs. 25,000,000.00
				· Ground Preparation							
				· Pavilion							
			3.2.4.19	Plant & Machinery	Maintenance Branch						Rs. 1,500,000.00
				· Electrical Pump							
				· Lawn Mover							
			3.2.4.20	Furniture, Lab & Office Equipment	Supplies Branch						Rs. 1,000,000.00
				· Table							
				· Chairs							
				· Others							
			3.2.4.21	Sports Goods	Supplies Branch						Rs. 2,000,000.00
				· Gym Equipment							
				· Other Capital Items							
Total											Rs. 87,123,500.00

Faculty/ Center/ Unit:				Library								
Goal No	Objective No	Strategy No	Strategic Activity No	Activity	Person Responsible	2024				Performance indicators and baseline†	Estimated Budget (Rs.)	
						Q1	Q2	Q3	Q4			
1	1.1		1.1.3.1	Developing collection (ACQUISITION)	SAL							
			1.1.3.1.1	Purchasing text books	SAL					No.of books received	5,000,000	
			1.1.3.1.2	Establishing Indian wing	SAL					No.of books received	Nill	
2	2.1	2.1.2	2.1.2.1	Activity: Encouraging researchers by providing resources and services (USER SERVICES)	Assistant Librarian							
			2.1.2.1.1	Receiving internal loans on periodical materials	Assistant Librarian					No. of access of research papers on request	500,000	
			2.1.2.1.2	Providing Document Delivery Service	Assistant Librarian					No.of Documents received	Nill	
			2.1.2.1.3	Providing reserch supports for students	Assistant Librarian					No.of Beneficiaries	Nill	
			2.1.2.2	Enhancing the availability of e - rosources (E-RESOURCES)	SAL							
			2.1.2.2.1	Conducting workshops and seminars on e-resources	SAL					No.of Beneficiaries	200,000	
			2.1.2.3	Activity:Enhancing the visibility of the library materials for better service	Assistant Librarian							

				(USER SERVICES)								
			2.1.2.3.1	Establishing research corner, TC	Assistant Librarian					No of publications dispalyed/No.of abstracts available / No. of students' creations (TC) available		50,000
3	3.2	3.2.3	3.2.3.1	Activity: Enhancing learning facilities by improving library facilities (USER SERVICES, PRESERVATION, TECHNICAL SERVICES & PPERIODICALS)	Assistant Librarian							
			3.2.3.1.1	Purchasing journals and magazines	Assistant Librarian					No. of Journals received		700,000
			3.2.3.1.2	Preserving library materials	Assistant Librarian					No.of materials preserved		1,000,000
			3.2.3.1.3	Technically classifying materials	Assistant Librarian					No of materials tecnically classified		Nill
			3.2.3.1.4	Implementing Advocacy programmes for library services	Assistant Librarian					percapita borrowing of books		Nill
			3.2.3.1.5	Conducting user surveys	Assistant Librarian					Level of students satisfaction		Nill
			3.2.3.2	Strengthening the e-collections	SAL							
			3.2.3.2.1	Uploading automation details on library webpage	SAL					No of info available		1,000,000

			3.2.3.2.2	Digitization	SAL					No of material digitized	500,000	
			3.2.3.2.3	Institutional repository	SAL					No of info in IR	500,000	
			3.2.3.3	Activity: Promote access to information resources through modern technology(USER SERVICES)	Assistant Librarian					No. of students accessed to virtual training programs on information literacy	Nill	
			3.2.3.4	Activity: Enhancing the access of library services (USER SERVICES)	Assistant Librarian					No.of Beneficiaries from marketing activities/ No of participants in Library Social Media platforms	50,000	
5	5.1	5.1.3	5.1.3.1	Activity: Community outreach activities based on SDG (USER SERVICE-PROMOTION)	Assistant Librarian							
			5.1.3.1.1.	Conducting programmes on incorporating SDGs in Universities and actualizing	Assistant Librarian					No. of Beneficiaries	100,000	
			5.1.3.2	Community programmes (ACQUISITION)	SAL							
			5.1.3.2.1	Collection developments by community programmes	SAL					No of material collected	Nill	
Total											8,600,000	

Faculty/ Center/ Unit:				Information Technology Center/TC							
Goal No	Objective No	Strategy No	Strategic Activity No	Activities	Person Responsible	2024				Performance indicators and baseline†	Estimate Badget
1	1.1	1.1.2	1.1.2.1	Conducting IT related Workshop with CICL for school students.	Coordinator					Feedback Attendance sheet	
3	3.2	3.2.3	3.2.3.1	Facilitate Zoom, LMS, Wifi, Maintaining website. Plugins Purchase	Network Manager & System analysis Instructors					Log file, User history	Rs. 300,000.00
			3.2.3.2	Develop online registration system	System analysis					Progress	
			3.2.3.3	Develop website for Siddha medicine	System analysis					Progress	
			3.2.3.4	Coordinator IT related subject, Facilitate Lab for practical examinations.	Instructors					Feedback Attendance sheet	
			3.2.3.5	Create carder for 2 Lecturer probationary, 2 Instructors, 2 Demonstrators, 2 Lab attendants and 2 Technical officers	Coordinator					Progress	
		3.2.2	3.2.2.1	(Lab)100 Computer set with Table and Chair are required	Coordinator					Documentation	Rs. 50,000,000.00
			3.2.2.2	10 Projectors are required	Coordinator					Documentation	Rs. 2,000,000.00

			3.2.2.3	1 Generator is required for Server	Coordinator					Documentation	Rs. 30,000,000.00
			3.2.2.4	Enhance the old IT laboratory with teaching tools	Coordinator					Progress	Rs. 500,000.00
	3.1	3.1.2	3.1.2.1	Conducting Excel part 2 for SDC academic staff	Coordinator					Feedback Attendance sheet	
			3.1.2.2	Conducting security internet access with modern application for non-academic staff with SDC.	Coordinator					Feedback Attendance sheet	
	4	4.1	4.1.2	4.1.2.1	Conducting IT related Workshop with carrier guidance Unit for students FAS	Coordinator					Feedback Attendance sheet
4.1.2.2				Conducting IT related Workshop with carrier guidance Unit for students FCBS	Coordinator					Feedback Attendance sheet	
Total											Rs. 82,800,000.00

Faculty/ Center/ Unit:				Career Guidance Unit							
Goal	Objective No	Strategy No	Activity No	Activities	Person Responsible	2024				Performance indicators and baseline†	Estimated Budget (Rs)
						Q1	Q2	Q3	Q4		
Faculty of Communication and Business Studies											
1	1.1	1.1.2	1.1.2.1	Entrepreneur Skills	FCGC					Number of Workshops	Rs. 20,000.00
			1.1.2.2	Mapping skills (Mission for life)	FCGC						Rs. 24,000.00
			1.1.2.3	Career and work life Balance	FCGC						Rs. 20,000.00
			1.1.2.4	IT related workshop	FCGC						Rs. 25,000.00
			1.1.2.5	Workshop on Team Work and peers Development	FCGC						Rs. 25,000.00
			1.1.2.6	work shop on Positive Thinking / Positive Attitude	FCGC						Rs. 22,000.00
			1.1.2.7	Seminar on Career planning	FCGC						Rs. 24,000.00
			1.1.2.8	Seminer on How to face an Interview	FCGC						Rs. 20,000.00
Total											Rs. 180,000.00

Goal No	Objective No	Strategy No	Activity No	Activities	Person Responsible	2024				Performance indicators and baseline†	Estimated Budget (Rs.)
						Q1	Q2	Q3	Q4		
Faculty of Siddha Medicine											
1	1.1	1.1.2	1.1.2.1	Workshop on Basic data analysing techniques / methods in medical stream	FCGU					Level of engagement in activities (% rating: highly satisfactory/ satisfactory/ above average/ average/ poor)	Rs. 20,000.00
			1.1.2.2	Seminar on Medical ethics, professanalism and legislation	FCGU						Rs. 30,000.00
			1.1.2.3	Workshop on Entrepreneurship opportunities of BSMS graduates	FCGU						Rs. 30,000.00
			1.1.2.4	Workshop on Stress management and Non violence communication					Rs. 30,000.00		
			1.1.2.5	Seminar on Becoming a successful Medical Officer by facing challenges in Private practice	FCGU				Rs. 20,000.00		
			1.1.2.6	Seminar on Attitude transformation towards becoming a competent Doctor	FCGU						Rs. 20,000.00
			Total								

Goal	Objective No	Strategy No	Activity No	Activities	Person Responsible	2024				Performance indicators and baseline†	Estimated Budget
						Q1	Q2	Q3	Q4		
Faculty of Applied science											
1	1.1	1.1.2	1.1.2.1	Organize and conduct seminars/ workshops	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Student's feedback summary	Rs. 360,000.00
			1.1.2.2	Developing networks for future career	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Employment ratio per academic batch	Rs. 80,000.00
			1.1.2.3	Awareness workshop on Career pathway in working environment	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Employer satisfactory survey, Employee satisfactory report	Rs. 120,000.00
			1.1.2.4	Industrial Visits	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Industrial report (Portfolio)	Rs. 300,000.00

			1.1.2.5	Conducting FCGC meeting regularly (once in three months)	Dean, Faculty CG Academic Advisor					FCGC meeting Minutes, No. of meetings	Rs. 4000.00
			1.1.2.6	Mock Interview	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Student's feedback summary, In dustraialist feedback	Rs. 160,000.00
			1.1.2.7	Organizing a career fair	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Student's feedback summary, In dustraialist feedback	Rs.200, 000.00
			1.1.2.8	Organize and conduct Competitions among the students	Dean, Faculty CG Academic Advisor, Department Academic Representatives					Student's feedback summary	Rs. 200,000.00
Total											LKR 1,324,000.00

Faculty/ Center/ Unit:			Unit of the Industry & Community linkage								
Goal	Objective No	Strategy No	Activity No	Activities	Person Responsible	2023				Performan ce indicators and baseline†	Estimated Budget
						Q1	Q2	Q3	Q4		
Faculty of Communication and Business Studies											
4	4.1	4.1.2	4.1.2.1	Seminar on Cyber Security	Dean, HOD/ IT, Coordinator/ CICL					Level of engagement in activities (% rating: highly satisfactory/ satisfactory/ above average/ average/ poor)	Rs. 15,000.00
			4.1.2.2	Leadership workshop for O/L students to identify their stream in A/L	Dean, HOD/ BMS, Coordinator/ CICL						Rs. 30,000.00
			4.1.2.3	Workshop to identify the opportunities after A/L							Rs. 30,000.00
			4.1.2.4	Trade fair in collaboration with local manufacturers and other industrial people							Rs. 100,000.00
Total											Rs. 175,000.00

Goal	Objective	Strategy	Activity No	Activities	Person	2024	Performance	Estimated
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					Responsible					ce indicators and baseline†	Budget
						Q1	Q2	Q3	Q4		
Faculty of Applied Science											
4	4.1	4.1.2	4.1.2.1	Practical Seminar on HTML	Dean, HOD/ DCS, Coordinator/ UICL					Level of engagement in activities (% rating: highly satisfactory/ satisfactory/ above average/ average/ poor)	Rs. 20,000.00
			4.1.2.2	Practical seminar on Php , MySQL and CSS							Rs. 20,000.00
			4.1.2.3	Guiding for O/L Examination	Dean, Heads, Coordinator/UICL						Rs. 50,000.00
			4.1.2.4	Organize events such as science fairs, exhibitions, or workshops open to the local community, showcasing scientific advancements and their applications	Dean, HOD/ DPS, Coordinator/ UICL						Rs. 150,000.00
			4.1.2.5	Conduct Physics and Electronics based outreach programs in local schools.							Rs. 150,000.00
			4.1.2.6	Offer training sessions or workshops to the local community on Green/Renewagle energy technology.							Rs. 150,000.00
			4.1.2.7	Host joint workshops or seminars with industry professionals							Rs. 50,000.00
			Total								

Goal No	Objective No	Strategy No	Activity No	Activity	Person Responsible	2024				Performan ce indicators and baseline†	Estimated Budget (Rs.)
						Q1	Q2	Q3	Q4		
Faculty of Siddha Medicine											
4	4.1	4.1.2	4.1.2.1	Awarness program to remark the International Siddha Day 2024	Dean, Coordinator/ UICL					Level of engagement in activities (% rating: highly satisfactory/ satisfactory/ above average/ average/ poor)	Rs. 30,000.00
			4.1.2.2	Awarness program to remark the World Leprosy Day	Dean, Coordinator/ UICL						Rs. 30,000.00
			4.1.2.3	Screening programme in the Konesapuri, Trincomalee for communicable and non communicable diseases	Dean, Coordinator/ UICL						Rs. 75,000.00
			4.1.2.4	Increasing colaberation with community to enhance utility of ethnomedical findings with field trip, hospital visit etc.)	Dean, Coordinator/ UICL						Rs. 50,000.00
			4.1.2.5	Awarness programme and medical camp to remark the international yoga day	Dean, Coordinator/ UICL						Rs. 100,000.00
			4.1.2.6	Streat awarness dram on Drug and Poison prevention	Dean, Coordinator/ UICL						Rs. 50,000.00
			4.1.2.7	Promoting community based learnig (Medical Camp, Community project etc.) awarness program with the	Dean, Coordinator/ UICL						Rs. 75,000.00

				finding of above learning - One area from Trincomalee District							
			4.1.2.8	Street awareness drama to remark the World Mental Health Day	Dean, Coordinator/ UICL						Rs. 50,000.00
Total											Rs. 460,000.00

Faculty/ Center/ Unit:			Capital Works								
Goal No	Strategy No	Activity No	Activities		Person Responsible	2024				Performance indicators and baseline	Estimated Budget (Rs.)
						Q1	Q2	Q3	Q4		
3	3.2	3.2.3	3.2.3.1	Implementation of Volley ball and Netball	AR/Capital Works,					Percentage of the physical progress	35.00 Mn
			3.2.3.2	Construction of Maintenance Workshop							10.00 Mn
			3.2.3.3	Common Vehicle Park (Car Park)							15.00 Mn
			3.2.3.4	Renovation of Labs USM							15.00 Mn
			3.2.3.5	Construction of FCBS Building Complex							329.15 Mn
			3.2.3.6	Construction of Multipurpose Auditorium							400.00 Mn
			3.2.3.7	Construction of 3km Internal Road							113.44 Mn
			3.2.3.8	Construction of shallow dug well with necessary pump and pump house -Phase I							8.00 Mn
			3.2.3.9	Construction of productive tube well, water Pump and supply network							10.00 Mn
			3.2.3.10	Excavation earth channel to divert waste water drainage							25.00 Mn
			3.2.3.11	Construction of rain water drainage and expanding the box culvert in front of canteen							20.00 Mn

			3.2.3.12	Aluminum partition works to FSM & DIT Building						15.00 Mn	
			3.2.3.13	Renovation of old building						15.00 Mn	
			3.2.3.14	Extension of Boundary Wall						15.00 Mn	
			3.2.3.15	Fencing around hostel & Staff quarters						20.00 Mn	
			3.2.3.16	Improvement of Pathway to hostel						20.00 Mn	
Total											1045.59 Mn